



BRONZE FOUNDATION INCENTIVE⁺

Eligibility:

1. Have been at or below 12% on the Performance Bonus schedule in the previous Performance Year.
2.  Have not yet earned a Bronze Foundation Incentive⁺
 OR
 Still be within the 18-month Bronze Foundation Incentive⁺ period.

PERFORMANCE BONUS SCHEDULE

IF YOUR MONTHLY PV IS:	YOUR MONTHLY PERFORMANCE BONUS IS:
12,500 or more	21% of your BV
7,500-12,499.99	18% of your BV
4,500-7,499.99	15% of your BV
3,000-4,499.99	12% of your BV
1,750-2,999.99	9% of your BV
900-1,749.99	6% of your BV
250-899.99	3% of your BV

Requirements:

1. Achieve 9% or higher on the Performance Bonus schedule.
2. Generate at least 50 Personal PV (PPV). 
3. Have at least three personally sponsored legs, each earning a minimum of 3% Performance Bonus.

Opportunity to Earn:

This discretionary incentive is earned monthly. There is a maximum of 12 payments which can be earned over a period of 18 consecutive months. This period starts the first month you earn a Bronze Foundation Incentive.



*Amway™ Core Plus discretionary incentives program

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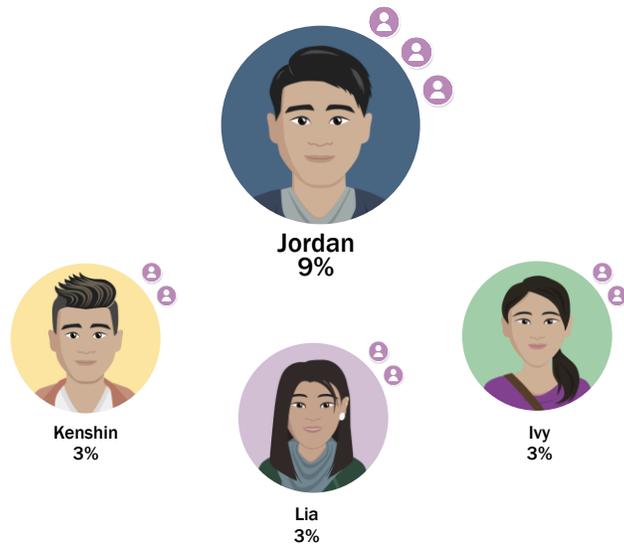
BRONZE FOUNDATION INCENTIVE+

EXAMPLE:

Jordan has been an ABO for almost a year. He aims for the Bronze Foundation Incentive+ by building customer relationships and sponsoring some friends with similar goals.

In September:

Jordan achieves 9% on the monthly Performance Bonus schedule while three sponsored team members achieve 3% Performance Bonus level. Jordan earns the 25% Bronze Foundation Incentive+ multiplier on his Performance Bonus.



Performance Bonus: S\$270.00

Personal PV: 500

Group PV (GPV): 2,000 at 9%

Kenshin: 500 GPV at 3%

Lia: 500 GPV at 3%

Ivy: 500 GPV at 3%

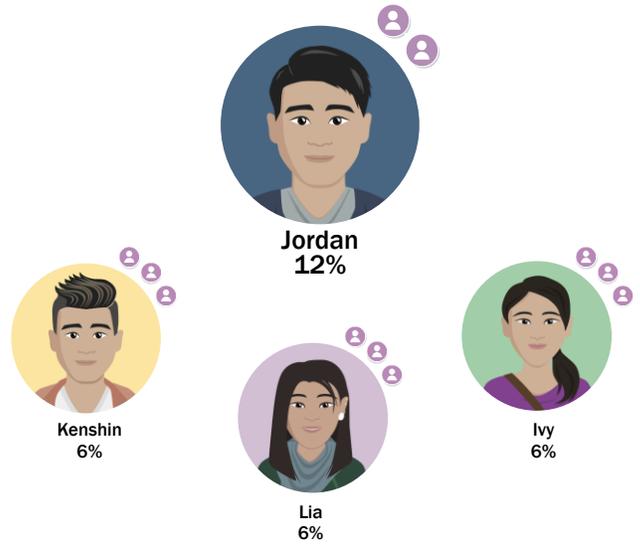
Bronze Foundation Incentive+:
S\$270.00 x 25% = S\$67.50

Total Core Plus+ Incentives: S\$67.50

TOTAL: S\$337.50

In February:

Jordan grows to 12% Performance Bonus level while three sponsored team members achieve 6% Performance Bonus level. Jordan's Performance Bonus is higher, and he earns even more with the 25% Bronze Foundation Incentive+ multiplier.



Performance Bonus: S\$396.00

Personal PV: 300

Group PV: 3,000 at 12%

Kenshin: 900 GPV at 6%

Lia: 900 GPV at 6%

Ivy: 900 GPV at 6%

Bronze Foundation Incentive+:
S\$396.00 x 25% = S\$99.00

Total Core Plus+ Incentive: S\$99.00

TOTAL: S\$495.00

Once Jordan achieves 12% on the Performance Bonus Schedule, his monthly Performance Bonus will be increased, and his total monthly earnings will be increased.